

# Work Rights

## South Australian Government Jobs & Provisional Visa Holders



### **This fact sheet is for South Australian employers and migrants with work rights.**

South Australian government agencies can employ temporary, provisional or permanent migrants with work rights in Australia, in casual, temporary or ongoing public sector roles. This follows the release of a [Commissioner for Public Sector Employment](#) ruling that clarifies the employment eligibility of temporary and provisional visa holders.

The ruling is a positive one and it is hoped the government's position will encourage the private sector to make the most of the wealth of talent and skills amongst temporary and provisional visa holders for future employment opportunities.

If you apply for a State Government job and the person undertaking the recruitment is unsure of your work rights please use this flyer to make them aware of the [Commissioner for Public Sector Employment](#) ruling. If you are a State Government Human Resource practitioner and need clarification about migrant work rights and employment eligibility, please call Specialist Migrant Services on 8226 5325.

### **Check employees work entitlements online**

Employers can quickly check a skilled migrants work entitlements through DIBP's Visa Entitlement Verification Online (VEVO).

VEVO is a free online service that gives visa holders, employers and other registered organisations easy and quick access to visa entitlements and status information 24 hours a day. The visa holder can also print or email their Australian visa details directly to their prospective or current employer from the VEVO system. Visit [immi.gov.au/VEVO](http://immi.gov.au/VEVO) for more information on visa status and entitlements.

The visa holder will receive a visa grant letter from DIBP outlining the conditions of their visa.

### **Provisional visa holders**

Immigration SA is a State Government agency responsible for skilled and business migration to South Australia. We work with the Australian Government's [Department of Immigration and Border Protection \(DIBP\)](#) to attract eligible skilled and business migrants to South Australia through state nominated visa programs.

The following state-nominated provisional visas have **full work rights and enable visa holders to work full time** within South Australia.

- **489 – Skilled Regional (Provisional) – 4 year visa**
- **475 – Temporary Work (Skilled) – 3 year visa**
- **487 – Skilled Regional Sponsored – 3 year visa**
- **495 – Skilled Independent Regional (Provisional) – 3 year visa**

South Australian nominated provisional visa holders have the opportunity to apply for permanent residency through DIBP after living in South Australia for 2 years and being employed full time (working at least 35 hours per week) for a minimum of 12 months in that 2 year period. If successful, they will be granted a permanent visa.

## **IMMIGRATION SOUTH AUSTRALIA**

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For further information, please contact us at:  
Immigration South Australia, GPO Box 320, Adelaide SA 5001, Australia Telephone: +61 8 8303 2420

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[www.migration.sa.gov.au](http://www.migration.sa.gov.au)



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